

Ocean Sky Apparel response to report on working conditions at their factory in El Salvador

A [24 January 2011 report](#) and a [31 January 2011 update](#) by the National Labor Committee [USA] raised concerns about working conditions at Singapore garment manufacturer Ocean Sky's operations in El Salvador. [Business & Human Rights Resource Centre](#) invited Ocean Sky and the buyers named in the report to respond. Ocean sky sent the following response. The other company responses can be found [here](#).

February 21, 2011,

Dear Christopher Avery and Mayling Chan,

We appreciate the opportunity presented to respond to the recent report by Institute for Global Labor & Human Rights (formerly National Labor Committee).

As a responsible Company that works hard on the implementation of our Code of Conduct (COC) across our business, we took the report very seriously and immediately conducted an in-house investigation to verify against the points. We have a team of field staff working daily on the ground ensuring strict adherence to the COC which is based on ILO Conventions and tied very closely to that of our major customers. Upon the identification of any deviation, measures will be put in place for remediation and improvements, as with all external audits conducted.

As a Participating Supplier of the Fair Labor Association (FLA), we have fully cooperated with an independent investigation of the allegations in the report being conducted by COVERCO. Once the report has been completed, we are committed to remediate any non-compliances. Along with working on the independent investigation through FLA and affiliated brands, we have also completed parallel investigations with several other non-FLA affiliated major brands. Findings, if any, will also be attended to immediately.

We wish to reiterate our commitment to COC compliance and sustainable remediation for whatever findings there may be over the course of the many parallel audits which took place over the past weeks. Thank you once again for the opportunity to respond.

Thank you.

Regards,
Ken Tai
Office Services

OCEAN SKY APPAREL (SV) S.A. DE C.V.
Zona Franca Internacional, Edificio No. 2, KM 28.5,
Carretera a Comalapa, Olocuilta, La Paz, El Salvador.